

Our Lady of Kāpiti

Te Whaea Tapu o Kāpiti

Pastoral Plan 2014

How we have developed our Parish Pastoral Plan

- Since early 2013 we have been through a thorough process gathering feedback about the direction of our new Parish and giving you, our Parishioners, many opportunities to put forward your views. This process has:
 - Established a series of core values that as a Parish we aspire to.
 - Collected a series of measures that we can use to assess how we are going against living these values.
 - Heard from all the key Parish groups as to your plans and how you see themselves fitting into the values.
 - Given the Parish Pastoral Council (PPC) a steer on what you see as the priorities going forward.
- The PPC has spent the last three months reviewing this wealth of information and using it to develop our Parish Pastoral Plan. A key focus for the PPC has been to look ahead at the longer term picture and what we see the challenges ahead that our Parish will need to navigate. Some of these are set out over the page.

Our Parish Pastoral Plan

- Our Parish Pastoral Plan has our mission, as Catholics, at its centre, with us as the Body of Christ; from this mission comes our core values that we aspire to. The Plan then identifies what we consider to be the five priority goals for our Parish to focus on achieving over the next 1 – 10 years. We have set out a few actions that relate to each of these goals.
- It is really important to realise that these five goals are not meant to cover everything the parish is doing or will do. There will and should be a wide range of activities and things happening as we live out our mission. However, the five goals are specific priorities that the whole Parish must be focussed on contributing to and be working to achieve.

The longer term picture – understanding the environment in Kapiti¹

- Population trends and growth. By 2031, Kapiti Coast is expected to increase population by 8,800 people from the 2006 base case, an increase of 18%.
- Demographic changes – aging population. New Zealand population has been gradually aging for most of the 20th century – the number of people aged 65 and over, for example,

¹ Primary sources: *Affording our Future: Statement on New Zealand's Long term Fiscal Position*, The New Zealand Treasury, 2013; Statistics New Zealand.

has doubled since 1980. Statistics New Zealand predicts this age group will double in size again by 2036. In addition, Kapiti has a higher proportion of this age group than the national average, meaning a greater impact for us than national statistics would suggest. Projections show life expectancies continuing to rise over time and reaching 88.1 years for men and 90.5 years for women in 2061 (note that the risk is to the upside with suggestions these are too low).

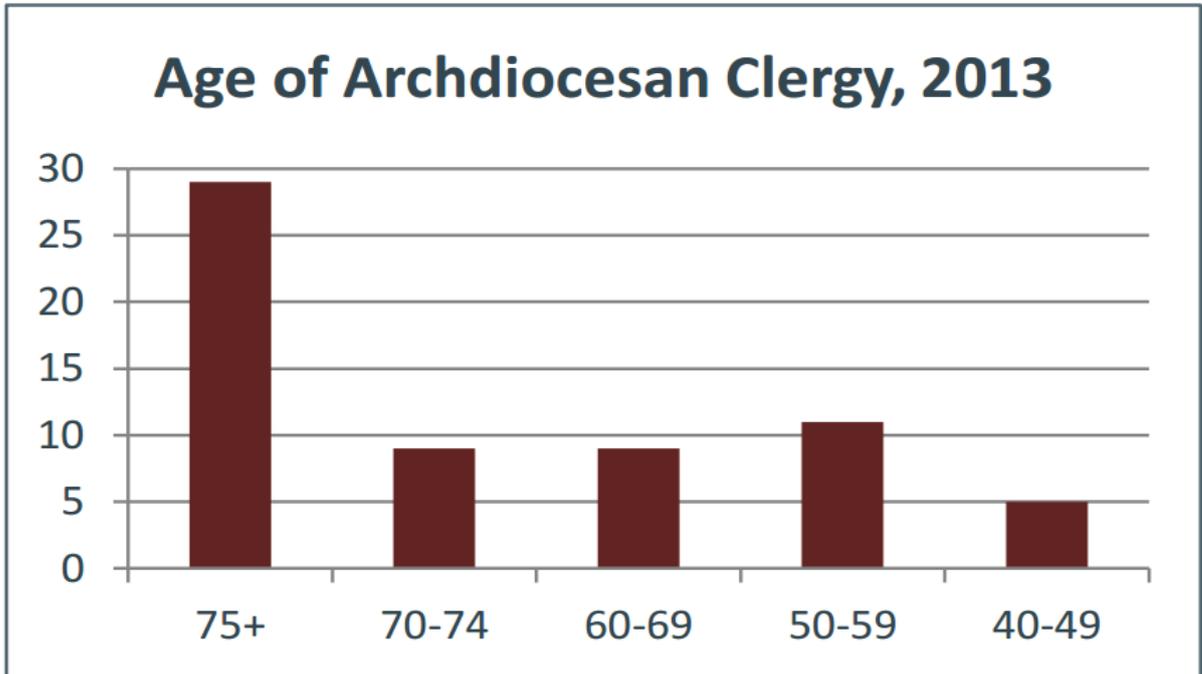
- Changing cultural mix. New Zealand as a whole is increasing in proportion of Asian, Maori and Pacific peoples. Whereas the European/Other population is forecast to increase 0.4% a year, the Asian population is forecast to increase by 3.4% per annum and Maori 1.3%. We expect a significant increase in the proportion of our catholic community to be non-European in future – we can see this already in our Parish. Across NZ, the Asian population has doubled in the past 12 years.
- Economic outlook is positive for steady growth with levels expected to track historic levels, relatively low unemployment rates and inflation. Annual productivity growth of 1.5%. With no significant growth industries, manufacturing or natural resources, Kapiti can be expected to follow this trend.
- Societal changes with increasing inequality and greater numbers of people being left behind, increasing cost pressures on social services (particularly healthcare) driven by rising technology costs and increased demand from the ageing population.
- Greater connectivity. New highway and transport networks, effectively reducing the distance across our Parish and Pastoral area. Increasing opportunities for collaboration and shared services and resources.
- Technology developments - Internet of things. Increasing opportunities for collaboration and communication, sharing of resources. Opportunities for faith formation, delivery of services, connections across Parish groups and with outreach.

Conclusion: The outlook for Kapiti is for ongoing change. Transport and technology changes create connectedness and opportunities but social changes, demographic and cultural, mean our community and our congregation – and their needs – will be increasingly different from today.

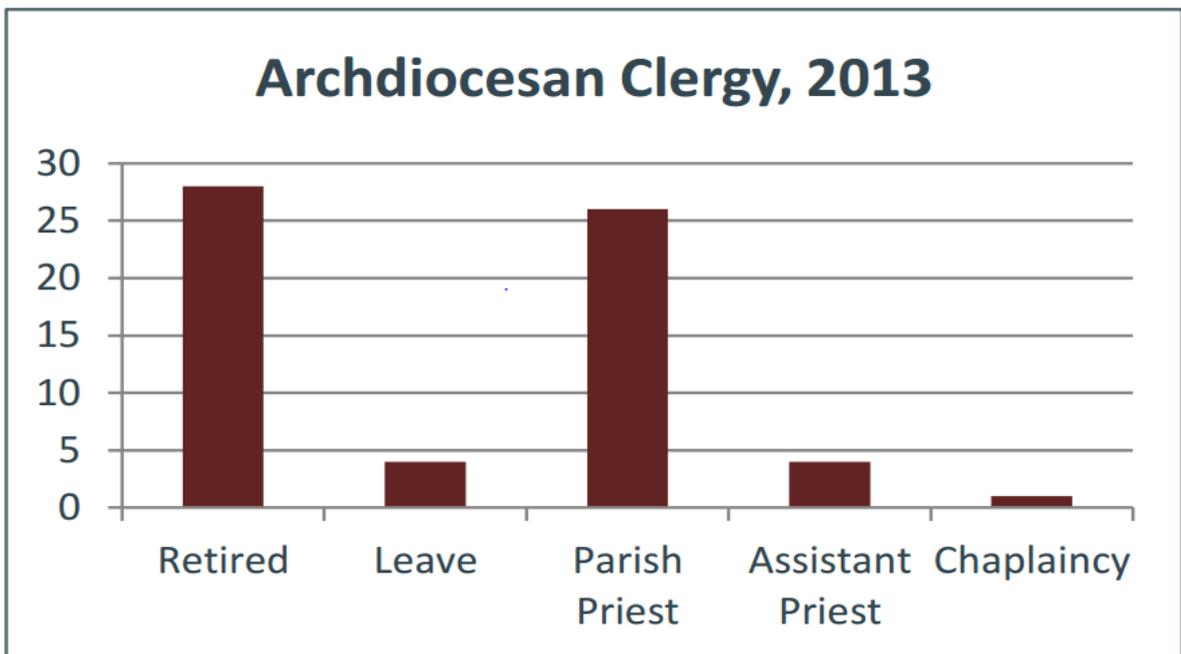
Our outreach then, as the Body of Christ, will be needed more than ever, making it more urgent that our properties and resources facilitate this mission. The traditional leadership model that has operated since both our Churches were built has a limited life and will not survive – primarily because of declining priest numbers. We now have a richer understanding of how we all share in the priesthood of Christ through our baptism. The model of church where the priest does virtually everything is impoverished.

- This insight is reinforced when we look at an aging priesthood, as the following two charts show, and the trend seems set to continue. There are around 35 priests in active ministry; this compares with about 45 priests 10 years ago. The contribution of many (nominally)

retired priests has, as we know, helped considerably to avert what would be an even worse position, but this cannot be relied upon in the future.



A Future Full of Hope – Reimagining the Archdiocese of Wellington – 2013



A Future Full of Hope – Reimagining the Archdiocese of Wellington - 2013

Re-imagining the Future in Christ

A new model for how we lead our Church is required as Archbishop John Dew has stressed consistently with his emphasis on co-responsibility and stewardship.

As with the Archdiocese our focus is on re-imagining our future – not property, finances, insurances or seismic risks or even, the shortage of priests; these issues, together with leadership, form the backdrop to the discussion.

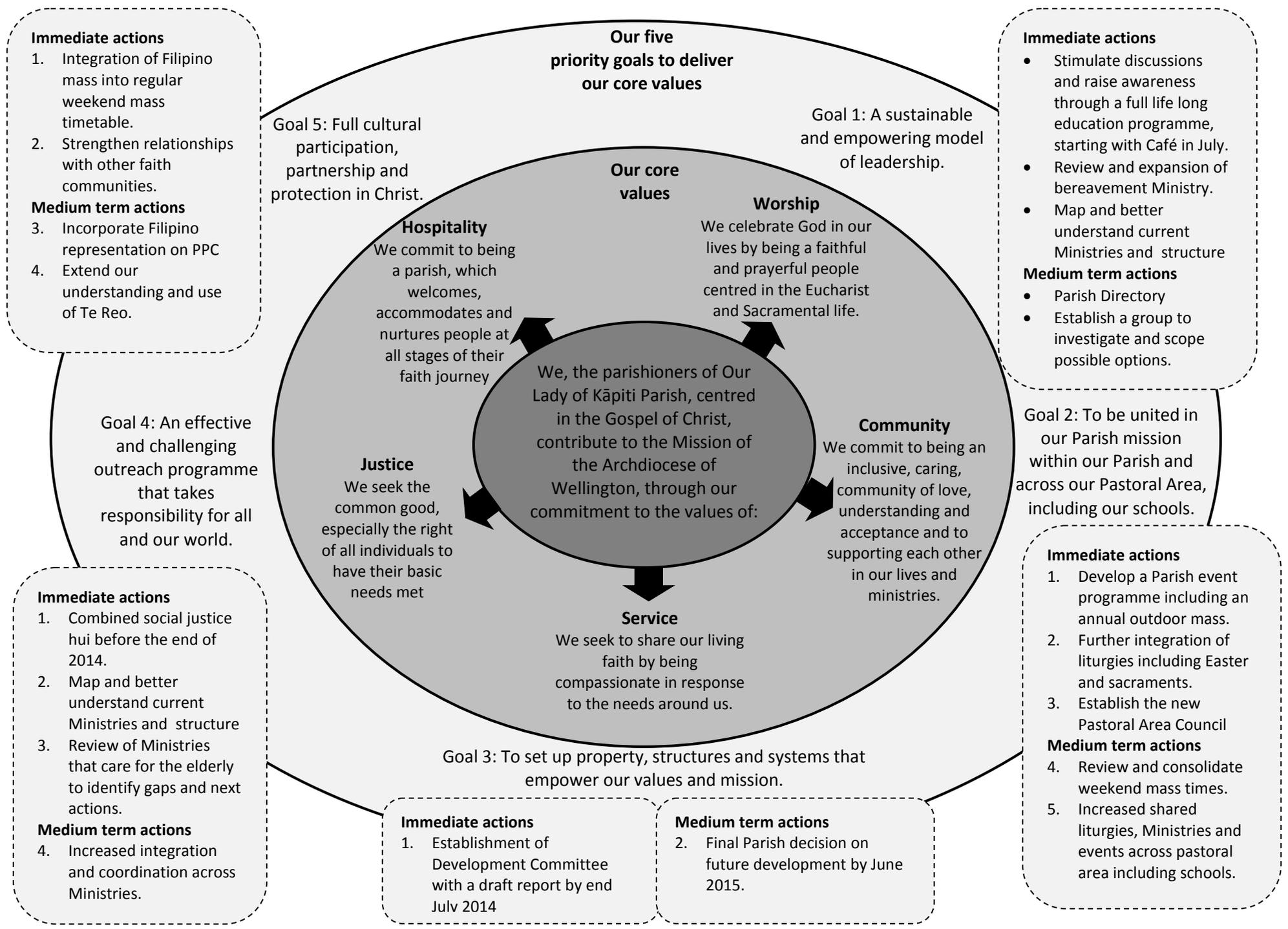
The fundamental question is how best we can resource the mission of the Church. What are we called to be in Christ? Who are we called to be in Christ?

We are guided in all this by some fundamental principles, for example,

- From *Novo Millennio Ineunte* (Apostolic Letter from Pope John II Paul)
 - “All pastoral initiatives must be set in the context of prayer and embedded in the good news of the gospel”
 - “Conscious of the Risen Lord's presence among us, we ask ourselves today the same question put to Peter in Jerusalem immediately after his Pentecost speech: "What must we do?" (*Acts 2:37*).
 - “We shall not be saved by a formula but by a Person, and the assurance which he gives us: *I am with you!*”
 - “It is not therefore a matter of inventing a ‘new programme’. The programme already exists: it is the plan found in the Gospel and in the living Tradition, it is the same as ever.”
- The Acts of the Apostles – the vision of the early Church, the model of leadership as encouragement on a number of levels
- Collaborative ministry – which sees laypeople fully occupying their true place in a co-responsible Church.

The next steps – for all groups/ministries/whanau/individuals

- By the end of 2014, we would like every group, ministry, whanau and individual to have reviewed themselves against the five priority goals and what they can do to contribute to them. You need to be honestly assessing if you can be doing things differently and what you can do to achieve our mission and the five priority goals. This may mean that we need to establish some new ministries or it may mean some ministries and groups need to finish or amalgamate or refocus what they are doing.



Our five priority goals to deliver our core values

Goal 5: Full cultural participation, partnership and protection in Christ.

Goal 1: A sustainable and empowering model of leadership.

Immediate actions

1. Integration of Filipino mass into regular weekend mass timetable.
2. Strengthen relationships with other faith communities.

Medium term actions

3. Incorporate Filipino representation on PPC
4. Extend our understanding and use of Te Reo.

Immediate actions

- Stimulate discussions and raise awareness through a full life long education programme, starting with Café in July.
- Review and expansion of bereavement Ministry.
- Map and better understand current Ministries and structure

Medium term actions

- Parish Directory
- Establish a group to investigate and scope possible options.

Our core values

Hospitality

We commit to being a parish, which welcomes, accommodates and nurtures people at all stages of their faith journey

Worship

We celebrate God in our lives by being a faithful and prayerful people centred in the Eucharist and Sacramental life.

Community

We commit to being an inclusive, caring, community of love, understanding and acceptance and to supporting each other in our lives and ministries.

We, the parishioners of Our Lady of Kāpiti Parish, centred in the Gospel of Christ, contribute to the Mission of the Archdiocese of Wellington, through our commitment to the values of:

Justice

We seek the common good, especially the right of all individuals to have their basic needs met

Service

We seek to share our living faith by being compassionate in response to the needs around us.

Goal 2: To be united in our Parish mission within our Parish and across our Pastoral Area, including our schools.

Goal 4: An effective and challenging outreach programme that takes responsibility for all and our world.

Immediate actions

1. Combined social justice hui before the end of 2014.
2. Map and better understand current Ministries and structure
3. Review of Ministries that care for the elderly to identify gaps and next actions.

Medium term actions

4. Increased integration and coordination across Ministries.

Goal 3: To set up property, structures and systems that empower our values and mission.

Immediate actions

1. Establishment of Development Committee with a draft report by end July 2014

Medium term actions

2. Final Parish decision on future development by June 2015.

Immediate actions

1. Develop a Parish event programme including an annual outdoor mass.
2. Further integration of liturgies including Easter and sacraments.
3. Establish the new Pastoral Area Council

Medium term actions

4. Review and consolidate weekend mass times.
5. Increased shared liturgies, Ministries and events across pastoral area including schools.